



BOARD OF DIRECTORS SPECIAL MEETING MINUTES

Friday, May 2, 2025 | 9:00 a.m.

Hamilton Memorial Hospital Boardroom

MEMBERS PRESENT:

Wayne Morris
Kenny Aydt
Marilyn Cross (via phone)
Christina Epperson (via phone)
Kelly Karcher (via phone)
Greg Muehlenbein (via phone)
Carrie Ragan (via phone)
Jason Waier
John Warner

MEMBERS ABSENT:

OTHERS PRESENT:

Holly Hubele, ASC

Wayne Morris, Board President, called the meeting to order at 9:00 a.m.

Roll call taken and with a quorum present, the meeting proceeded.

Topic of Discussion	Description	Action Taken
<u>Chief Executive Officer Salary Range Discussion</u>	Wayne Morris, Board President stated that after discussion with the HMHD Human Resource Director, he recommends a salary range of \$150,000 to \$300,000 for	

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	<p>the open Chief Executive Officer position.</p> <p>Final determination of the salary will be based on a combination of factors, including but not limited to, market benchmarks, sustainability, and the candidate's qualifications and experience.</p>	
<p><u>Public Comment Period</u></p>	<p>No comments were made.</p>	
<p><u>Approval of Chief Executive Officer Salary Range</u></p>		<p>Jason Waier made a motion to approve the open Chief Executive Officer position salary range of \$150,000-\$300,000. John Warner seconded the motion.</p> <p>Roll Call Vote: Jason Waier- Yes; John Warner- Yes; Kenny Aydt- Yes; Marilyn Cross- Yes; Christina Epperson- Yes; Kelly Karcher- Yes; Greg Muehlenbein- Yes; Carrie Ragan- Yes. Motion Carried.</p>
<p><u>Meeting Adjournment</u></p>		<p>Kenny Aydt made a motion to adjourn the Special Board of Directors Meeting at 9:05 a.m. Jason Waier seconded the motion. Motion carried.</p>

HAMILTON MEMORIAL HOSPITAL DISTRICT


John Warner, Secretary
Board of Director