



BOARD OF DIRECTORS MEETING AGENDA
Hamilton Memorial Hospital Boardroom
611 S. Marshall Avenue, McLeansboro, Illinois
March 24, 2026 | 6:00 P.M.

1. Call to Order/Roll Call **Wayne Morris, President**
2. Public Comment Period
3. Board of Directors February 24, 2026 Meeting Minutes (**Tab 3**) **Wayne Morris**
 - a. Regular Session – **Action**
 - b. Executive Session- **Action**
4. Financial Statements (**Tab 4**) **Sara Luffman, Controller**
 - a. February 28, 2026 Financial Statement – **Action** (Roll Call Vote)
 - b. Inzo Nurse Call System Quote- **Action** (Roll Call Vote)
 - c. Gallagher Door Access Phase 2 & 3 Quote- **Action** (Roll Call Vote)**Justin Epperson, CEO**
Justin Epperson
5. Capital / Building / Grounds (**Tab 5**) **Nick Hansen, Facilities Dir.**
 - a. Plant / Facility Projects Progress Report
6. CEO Report **Justin Epperson**
7. Policies (**Tab 7**)
 - a. Workplace Violence & Aggression- **Action** **Nick Hansen**
 - b. Facility Lockdown- **Action** **Nick Hansen**
 - c. Financial Assistance- **Action** **Sara Luffman**
 - d. Split Billing- **Action** **Sara Luffman**
 - e. Employee Engagement & Recognition-**Action** **Bobbie Hamblin, HR**
 - f. Employee Rewards & Recognition-**Applause! Award- Action** **Bobbie Hamblin**
 - g. Employee Licensure & Certification- **Action** **Bobbie Hamblin**
 - h. OR General Statements- **Action** **Staci Frank, Quality/Risk**
 - i. ED Pediatric Medication Administration- **Action** **Staci Frank**
 - j. Assessment of the Emergency Department Patient- **Action** **Staci Frank**
 - k. Inpatient Pediatric Medication Administration- **Action** **Staci Frank**
 - l. Skin Integrity, Wound Assessment, & Pressure Injury Prevention & Management- **Action** **Staci Frank**
8. Annual Board Self-Evaluation (handout) **Wayne Morris**
9. Executive Session Recordings – **Action** **Wayne Morris**
 - a. Discussion and/or Action to destroy Executive Session recordings for months prior
 - i. March 2024 under 2.06 Section C of the Open Meetings Act.
10. Executive Session –**Action** **Wayne Morris**
 - a. Discussion and/or Action to convene into executive session under 2 Section A (1), (2) of the Illinois Open Meetings Act.
11. Open Session: **Action** Following Closed Session (if any) **Wayne Morris**
12. Adjournment **Wayne Morris**